

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on August 18, 2021.

The meeting was called to order by Board President Michele Arminio at 7:00 p.m.

**ATTENDANCE**

Ms. Michele Arminio  
Ms. Kathleen Belko  
Ms. Karen Bierman  
Mr. Ken Chiarella  
Mr. Adi Nikitinsky  
Mr. Andy Paluri (arrived at 10:35 p.m.)  
Ms. Rupa Siegel  
Ms. Chrissy Skurbe

**JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT**

Mr. Paul Rutsky

**STAFF PRESENT**

Dr. Dori Alvich, Superintendent of Schools  
Dr. Adam Layman, Assistant Superintendent of Schools  
Mr. Michael C. Gorski, Business Administrator/Board Secretary

**ATTORNEY PRESENT**

Mr. Vito Gagliardi, Porzio, Bromberg & Newman, P.C.

**MEMBERS OF THE PUBLIC** – approximately 41

After the Pledge of Allegiance, and the roll call, the Board Secretary read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted August 18, 2021:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

**APPROVAL OF MINUTES**

A motion was made by Ms. Skurbe and seconded by Mr. Chiarella to table the minutes for the Public Board of Education Meeting, June 16, 2021 until revisions can be made to them. Roll call 8-0-0-0-2. Motion carried.

A motion was made by Mr. Chiarella and seconded by Ms. Bierman to approve the Public Board of Education Meeting, July 21, 2021. Motion carried.

A motion was made by Mr. Nikitinsky and seconded by Ms. Skurbe to approve the minutes for the Closed Session Meeting, July 21, 2021 noting that the meeting was held in-person. Motion carried with Mr. Chiarella recusing.

A motion was made by Mr. Rutsky and seconded by Ms. Bierman to approve the Public Special Board of Education Meeting, July 29, 2021. Motion carried.

A motion was made by Mr. Rutsky and seconded by Ms. Belko to approve the minutes for the Closed Session Meeting, July 29, 2021 noting that the meeting was held in-person. Motion carried.

### **BOARD DISCUSSION ON 1:1 INITIATIVE AND PARENT FEE**

Pursuant to the Board's recommendation to revisit the iPad fees that are passed onto families, Dr. Kevin Higgins reported that the finance committee along with high school and district administration have considered various fee and insurance schedules to reduce the \$85.00 per student per year fee. Dr. Higgins provided the Board with details of fees that other districts charge and stressed the importance of getting the iPads into the students' hands as soon as possible. After considerable discussion, a proposed fee of \$30.00 per device was suggested. Ms. Bierman added that the finance committee would like to revisit the fee structure next year in hopes of taking it down to zero after the budget philosophical discussion.

Ms. Siegel inquired about the effect that the reduction of iPad fees being collected will have on the Budget. Mr. Gorski responded that approximately \$150,000 per year. Mr. Gorski added that budget cuts due to this revenue shortage are not expected as there is a reserve account on the 1:1 balance sheet of approximately \$340,000.

A motion was made by Ms. Bierman and seconded by Mr. Chiarella that the members of the board of education adopt a 1:1 initiative fee assessment for parents where each student pays \$30.00 per year per device, with allowance for two repairs per year whereas, the third repair or unrepairable iPad will result in a charge of \$255.95 including shipping, any damage to the Logitech Rugged Case will be \$99.95, and a fee of \$39.99 will be charged for non-return of the charger. There will be no maximum per family schedule and a stipulation that the Board would revisit the fee structure next year to see if the costs charged to parents be lowered to \$0. Roll call 8-0-0-2. Motion carried.

### **COMMITTEE REPORTS**

Ms. Kathleen Belko, Chairperson of the Curriculum Committee, reported that the committee met on August 11<sup>th</sup> and was presented with Honors World Studies documents. The documents are aligned with NJ Student Learning Standards for Social Studies and the College, Career, and Civic Life Framework for Social Studies. Social Studies practices have been weaved throughout the documents promoting thinking beyond the classroom. The documents focus on active citizenship in the 21st Century. It is an interdisciplinary course integrating historical topics and concepts with the timeframe from the Renaissance through the Holocaust. As an honors level course, there will be enhanced discussions on a variety of supplemental readings and expanded writing tasks.

Mr. Randy Flaum, Supervisor of Special Education Services, presented Practical Communication, which is a new comprehensive curriculum designed for students that need some development and encouragement in communications, and the practical uses of those communications. This course is geared mainly to help students hold conversations, listen and comprehend and transition to adulthood.

Next, Mr. Flaum introduced the Introduction to Spanish course. The course will infuse the language learning and world culture of Spanish speaking people and the continents where the language is spoken. The course is targeted to an audience that needs less emphasis on the expressive and receptive language than traditional Spanish classes. It involves a multisensory, differentiated approach to learning about culture and language.

Next, Mr. Flaum presented the Middle School Reading document. This curriculum will prepare the students with visualizing and assist them to increase their comprehension and reading skills.

Ms. Susan Gasko, Supervisor of Mathematics and Educational Technology, presented the AP Calculus BC course documents. The course explores the concepts, methods, and applications of differential and integral calculus, including topics such as parametric, polar, and vector functions and series. Students will perform experiments and investigations and solve problems by applying your knowledge and skills. Students will determine expressions and values using mathematical procedures and rules; connecting representations; justifying reasoning and solutions; using correct notation, language and mathematical conventions to communicate results or solutions; and transfer of all concepts will be applied numerically, analytically and graphically to fully have conceptual understanding.

Next, Ms. Gasko introduced Problem based learning, which is a secondary math class for sixth graders. It focuses on real life application of the sixth-grade math curriculum. Problem based learning allows students to explore real life situations where their math skills and learning will be applicable. Students work together on hands on projects and dive deeper into their math skills and understanding. The intent is to strengthen grade 6 mathematical concepts embedded through project-based learning to make connections to the real-world. Covering data; rational numbers; geometry; proportions; and; financial literacy

Dr. Kelly Roselle, Supervisor of Language Arts, World Language, ESL/Bilingual & Media Literacy, presented the AP Literature and Composition. The course is designed to take students through the rigors of a collegiate-level literature course. Students gain exposure to the earliest literature produced in Middle English, subsequent major literary movements and contemporary works. Key Revisions are alignment to New Jersey Student Learning Standards; incorporation of additional texts as outlined in the AP course syllabus; and resources available to AP teachers via AP classroom.

Mr. Zachary Morolda, Supervisor of Applied Arts and Career Technology, provided an update on the summer program. The update provide information on how the summer curriculum was infused to those students that needed the credits or avoid having to retake the class. Ms. Belko indicated that the program had a 99% success rate. Ms. Belko further reported that the Music and

STEM programs as well as the programs that were integrated with the recreation department were very successful as well.

Mr. Adi Nikitinsky, Chairperson of the Personnel Committee, reported that the committee met and reviewed the Vacancy List; Exit Survey; Lead Nurse Job Description; and the Substitute Renewal List.

Ms. Chrissy Skurbe, Chairperson of the Policy Committee, stated that the committee met and discussed the iPad regulation that has been outdated for quite some time. Ms. Skurbe added that since the Board just passed a resolution to change the price, the Policy will need to be revised.

Ms. Skurbe reported that on the agenda for approval for first reading this evening is the Use of School Facilities Policy #7510 which has been revised to include that facilities could be utilized on the weekends depending on custodian coverage. The committee discussed utilization on half days as well but are awaiting further discussion with Mr. Tague.

Ms. Skurbe further reported that the committee discussed allowing public access to district regulations as well as the policies via the district website. Noting that listed on the agenda this evening is a proposal from Strauss Esmay for \$100.00 to provide that service.

Ms. Skurbe concluded by stating that the committee did not have discussions on the policies that are listed on the agenda for approval for the second read as there weren't any revisions made.

Mr. Rutsky inquired if there were discussions regarding re-categorizing religious organizations. Ms. Arminio advised that it was discussed, however due to budgetary constraints and the costs the district would have to bear no revisions were made to the policy.

Next, Ms. Chrissy Skurbe, Chairperson of the Community Engagement & Communication Committee Meeting, advised that Mr. Morolda and Mr. Dowling provided an update regarding the Sponsorship Program. They will begin working on short term pricing for sponsorship items to go along the fences.

Lastly, Ms. Skurbe reported that the committee had discussions relating to fair funding and a proposed letter writing campaign. Ms. Skurbe added that she and Ms. Arminio discussed inviting Senator Greenstein to come and answer questions at a future board of education meeting. Unfortunately, plans didn't work out for August so they will try for another time.

Mr. Ken Chiarella, Vice Chairperson of the Buildings, Grounds & Transportation Committee, stated that the committee met on August 11<sup>th</sup>. Ms. Kathleen MacDonald, Director of Transportation, provided details regarding alleged instances by a contracted bus company. The committee discussed the district's resolutions for this matter. Mr. Chiarella stated that the district is heading in the right direction with bringing all routes back in house.

Next, the committee discussed the proposed schedule for a Limited Design Study for a new school at the Applegarth site. The committee requested that this schedule be posted to the district website. The committee also requested that a two-hour special board meeting be scheduled for

August 30, 2021. The purpose of the meeting will be for the architects to present schematic designs and related cost estimates.

The committee reviewed proposals from Edwards Engineering Group and DI Group Architecture for replacement of the stadium turf, track and bleachers. The committee recommended holding off on the bleachers at this time as the bleachers have a few years of use left. The Board will pursue a shared service agreement with the Township to fund the project.

The committee discussed the Oak Tree School Baseball Field Electric Upgrades. Administration advised that local licensed electrical contractor Walter Danley Electrical Contracting, LLC has offered to provide free electrical labor to install a dedicated electric feed to a scoreboard which the Monroe Township Baseball Association has installed at the Oak Tree School Baseball Field. Materials and site restoration labor will be provided by the Monroe Township Board of Education and Mr. Danley will obtain the necessary electric permits and provide a Certificate of Insurance prior to undertaking this work.

A motion was made by Mr. Chiarella and seconded by Ms. Belko that the members of the Monroe Township Board of Education approve the following resolution by consent roll call:

As recommended by the Building Grounds and Transportation Committee of the Monroe Township Board of Education, I hereby move that the Board of Education authorize and approve local licensed electrical contractor Walter Danley Electrical Contracting LLC, to provide electrical services to install a dedicated electric feed to a scoreboard which the Monroe Township Baseball Association has installed at the Oak Tree School Baseball Field. All materials and site restoration labor will be provided by the Monroe Township Board of Education. Walter Danley Electrical Contracting LLC must obtain the necessary electrical permit from the Monroe Township Building Department and provide the Business Administrator/Board Secretary with all required insurance certifications before commencement of work. The Superintendent of Schools and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action of the Board of Education. Roll call 8-0-0-0-2. Motion carried.

Mr. Ken Chiarella, Chairperson of the Finance Committee, thanked Dr. Higgins for attending both the committee meeting and tonight's meeting as well as all the research that he has provided for the iPad parent fee discussions.

Mr. Chiarella reported that the committee received an update on the Audit. Whereas Mr. Gorski informed the committee that pursuant to the board resolution appointing HFA to provide auditing services, he sent the HFA contract to the attorney for review. The attorney made some revisions which HFA found acceptable, and the contract was executed. Upon execution of the contract, HFA scheduled and has begun audit work for the year ended 06/30/21. Mr. Gorski informed the committee that the auditors have begun their assessment of audit risk by making inquiries of staff and testing internal controls. They have also begun to review the minutes and next they will provide administration with a transaction list sample and request for payroll information to be audited.

Next, Mr. Gorski updated the committee that the 21/22 Lease Purchase has concluded with the closing of all the lease documents.

Ms. Arminio asked Mr. Gorski to update the Board on the revised proposal from Edwards Engineering Group regarding the removal of the bleacher components. After Mr. Gorski's update, a motion was made by Ms. Bierman and seconded by Mr. Chiarella that the members of the Monroe Township Board of Education accept the revised proposal from Edwards Engineering Group dated August 17, 2021 indicating a total cost of \$1,630,500 for the restoration of artificial turf replacement, running track reconstruction, construction of a new long jump, and event area outside the stadium. The Superintendent of Schools and the Business Administrator are directed to implement this action of the Board.

Ms. Skurbe stated that during a BG&T Committee Meeting it was implied that the field is in dire need of this repair and may impact fall sports. Ms. Skurbe inquired how long administration is going to let the Township decide if they are going to enter into this agreement and should they choose not to, how will that effect the fall sports for this year. Mr. Gorski responded that if the Township elects not to, there are options for the Board such as a new lease purchase agreement. Ms. Arminio indicated that she will speak with the Mayor as early as tomorrow. Roll call Motion carried 8-0-0-0-2. Motion carried.

### **PUBLIC FORUM**

Jollen Turiano 36 Eleventh Avenue - advised that her child's doctor stated that he doesn't have to wear a mask and inquired if the school is going to force him to wear one. Dr. Alvich advised that she cannot speak about an individual student during public forum and the parent should reach out to the building nurse.

Marie Simeone 5 Garibaldi Avenue - spoke regarding the Governor's Executive Order No.251 requiring students to wear a mask while in school.

Charlotte Rodriguez 8 Mayberry Avenue - spoke regarding the Governor's Executive Order No.251 requiring students to wear a mask while in school.

Cindy Ferrara 19 Tall Oaks Drive - spoke regarding the Governor's Executive Order No.251 requiring students to wear a mask while in school.

Jeremy Marcus 27 McFadden Avenue - spoke regarding the Governor's Executive Order No.251 requiring students to wear a mask while in school.

C.C MTHS Student - from personal experience, the student spoke in favor of wearing a mask so students can stay in-person during this year.

Tom Motard 668 Spotswood Englishtown Road - spoke regarding the Governor's Executive Order No.251 requiring students to wear a mask while in school.

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on August 18, 2021.

Nick Dranchak 34 Linwood Drive - spoke regarding the Governor's Executive Order No.251 requiring students to wear a mask while in school.

Student HS Senior - spoke regarding the disrespect from members of the public that was shown to a follow student as he spoke during public forum this evening.

K.W MTHS Student - spoke in favor of wearing the mask and the disrespect from members of the public that was shown to a follow student as he spoke during public forum this evening.

Kate Rattner 2 Kings Court - asked that people be reminded to be respectful of one another as everyone has their own opinion on wearing a mask. Ms. Ratner inquired about the lunch process and travel quarantine when students do return.

Barbara Lee 43 Nelsen Avenue - spoke regarding the Governor's Executive Order No.251 requiring students and staff members to wear a mask while in school.

Debra Palella 15 Louise Lane – thanked the Board for considering the increase in time allotted during public forum. Ms. Palella asked the district to consider a space outside for students to remove their mask if they need to, especially those in high school whom don't have recess. Ms. Palella also requested more details regarding the travel quarantine.

Brian Fabiano 19 Patricia Place – asked the Board to send the Governor a letter expressing the sentiments of the community regarding the mask mandate. Mr. Fabiano expressed concerns and requested clarification on several items in the Reopening Plan.

Sarah Aziz 3 Launcelot Drive – stated that she is disappointed that the bg&t committee didn't discuss the demographic study at the last meeting and stressed the need for an updated report. Ms. Aziz expressed concerns about the costs of delaying the referendum.

Katie Fabiano 19 Patricia Place – pertaining to the Reopening Plan, Ms. Fabiano stated that she believes the students' best interest were not kept in mind, especially regarding home instruction.

Monica Pollack 30 Davison Avenue - spoke regarding the Governor's Executive Order No.251 requiring students to wear a mask while in school.

#### **ASSISTANT SUPERINTENDENT'S REPORT**

Dr. Layman thanked Mr. Morolda and all the employees who worked this summer making the summer programs a success. Dr. Layman reported that all feedback has been very positive.

#### **SUPERINTENDENT'S REPORT**

##### **PRESENTATION PLAN FOR SAFE RETURN TO IN-PERSON INSTRUCTION**

Dr. Alvich provided details on the District's Reopening Plan including maintaining health and safety and ensuring continuity of services. Dr. Alvich reported that they have created school-based Social Emotional Learning Teams who are working now to plan for the beginning of school and will continue throughout the year. Dr. Alvich reported that all students will receive free lunch, however it will not pertain to a la cart items. Dr. Alvich stated that the daily

reminders for staff and students will continue to be sent out as well as weekly Covid-19 notification information. The Reopening Plan will be posted on the district's website.

Mr. Chiarella expressed concerns regarding the validity of comments made by some members of the public earlier as well as their decorum. Mr. Chiarella stressed the importance of having a remote option for those students that are dealing with the virus or the aftereffects of it. Ms. Skurbe concurred and stated that during the restart meeting she brought attention to the fact that the Governor provided allowance for remote learning. Ms. Skurbe stated that the district needs to have a remote option other than the virtual home instruction for those parents that would prefer it. Mr. Rutsky and Ms. Belko agreed. Ms. Skurbe also stressed concerns with financial impact and inefficiency with home instruction and the inconsistency of the Plan which is following both the CDC and Department of Health guidelines. Ms. Bierman echoed some of the same concerns. Mr. Rutsky inquired if the committee discussed remote learning as an option. Dr. Alvich advised that it was discussed with administration as well as the MTEA and was under consideration. Ms. Arminio inquired about the need for airflow and Dr. Alvich advised that the dampers will be open, and some windows will also be open. Ms. Arminio and Mr. Chiarella suggested giving the high school students a break during the day to go outside for fresh air. Regarding concerns raised by both Ms. Skurbe and Ms. Belko about quarantine and vaccination status, Dr. Alvich stated that the district is required to follow the guidelines from the NJ Department of Education and the Department of Health, but she will reach out to see if they can follow the CDC guidelines concerning such.

#### **PRESENTATION ON HARASSMENT, INTIMIDATION AND BULLYING (HIB) - BI ANNUAL REPORT**

Dr. Alvich reported that she will present this information at the September board of education meeting as a change is needed.

#### **PERSONNEL**

A motion was made by Mr. Nikitinsky and seconded by Mr. Chiarella that Personnel Items A-AQ be approved by consent roll call. Roll call 8-0-0-0-2. Motion carried with Mr. Nikitinsky recusing on Item AQ/Lanza, Corrine and Ms. Arminio, Ms. Belko, Ms. Bierman, Mr. Chiarella, and Ms. Skurbe voting no on AQ/Lanza, Corrine. Ms. Skurbe added that her no vote was based on the information presented from the superintendent to the personnel committee. The vote included the Jamesburg Representative where appropriate. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

#### **BOARD ACTION**

A motion was made by Mr. Chiarella and seconded by Ms. Bierman that Board Action Items A-K be approved by consent roll call. Roll call 8-0-0-0-2. Motion carried with Ms. Arminio voting no on Item K/Bylaw 0164.2 only. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

#### **BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS**



Due to questions that were raised earlier today regarding cafeteria operations, Mr. Gorski provided details on such.

A motion was made by Mr. Chiarella and seconded by Mr. Rutsky that Board Action Items A-L be approved by consent roll call. Roll call 8-0-0-0-2. Motion carried. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

### **BOARD PRESIDENT REPORT**

Ms. Arminio stated that the Board is a Board of the whole and in unison, they cannot make decisions individually. Ms. Arminio stated that the Board for the most part, works collaboratively in what they believe are the best interest of the students. Ms. Arminio added that the Board relies on administration for recommendations, which they do not always agree with but that is the nature of the community and democracy, and she would appreciate everyone's patience and decorum when those discussions occur. Ms. Arminio stated that the Board appreciates a parent's right to make decisions for their own children, but the Board must make decisions based on what is best for all students and staff.

### **OTHER BOARD OF EDUCATION BUSINESS**

Considering what is going on in the country and state and comments that were made this evening, Ms. Belko made a motion which was seconded by Mr. Nikitinsky that the members of the Monroe Township Board of Education send a resolution to Governor Murphy from the Monroe Township Board of Education to request a roll back of Executive Order NO. 251, particularly regarding masking being mandated, and allow masking to be optional for parents sending their children to school in our district and any district in this State for students in Pre-K through 12 and the Super Seniors.

Mr. Gorski stated that in the past when the Board wanted to send their sentiments to the legislators it did so with a certified resolution that was adopted by the Board and inquired if she would prefer that he send a certified resolution containing her motion tonight in the form of a certified resolution or would she prefer a letter. Ms. Belko responded that a resolution to the Governor would be acceptable at this time. Roll call 7-1-0-0-2. Motion carried with Ms. Arminio voting no.

Mr. Chiarella thanked Mr. Rutsky for his assistance to the finance committee with a possible solution for breaking down the iPad fees.

### **PUBLIC FORUM**

Debra Palella 15 Louise Lane – regarding the fifteen-minute rule in the CDC guidelines, Ms. Palella inquired if there were thoughts on moving the students around every fourteen minutes so the whole class doesn't have to quarantine. Speaking on her child's experience with quarantine, Ms. Palella agreed with Ms. Skurbe that virtual instruction was more beneficial than the home instruction that is being offered now will be.

Kate Rattner 2 Kings Court – spoke regarding the realness that Covid-19 can be serious for some and asked to find options and solutions to those that are not able to wear a mask. Ms. Rattner

reported that she has heard that high school students receive textbooks for all subjects and inquired why parents are paying for the iPads if they use textbooks, and students are carrying around heavy backpacks if electronic books could be used. Dr. Alvich responded that there are very few textbooks, and the majority of the books are E-books.

Pradeep Melam 4 Jake Place - inquired what the \$30 fee for the iPads is for. Next, Mr. Melam stated that last year he paid an \$85 fee for the iPad and inquired what insurance company that went to. Mr. Melam also inquired if there would be a budget deficiency if the iPad fees are not collected, as he has read that on social media.

Brian Fabiano 19 Patricia Place - commended the Board for listening to both sides of parent concerns regarding the mask mandate matter this evening. Mr. Fabiano inquired when the conversations started with the Township about the turf replacement and asked that any future conversations with the mayor and town be made public. Mr. Fabiano requested that Dr. Alvich remove or clarify the section in the Reopening Plan that relates to parents choosing any chemicals on the very large list. Next, Mr. Fabiano inquired how a member of the public would be privy to information on the satisfaction of the new auditor within two weeks of their service.

Katie Fabiano 19 Patricia Place – inquired about elementary school orientations and stated that it would be beneficial for the students to be familiar with a new building prior to the first day of school. Ms. Fabiano also inquired about the availability of teacher supply lists.

Mr. Paluri joined the meeting.

#### **CLOSED SESSION RESOLUTION**

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Matters falling under the Attorney/Client Privilege, including proposed confidential settlement agreement involving student No. 81652
- Position of Acting/Interim Superintendent of Schools/Deliberation and review of candidate applications

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

A motion was made by Ms. Belko and seconded by Ms. Bierman that the members of the Board of Education go into closed session. Motion carried.

Adjourned to Closed Session at 10:36 p.m.

Returned to Public Meeting at 12:15 a.m.

A motion was made by Ms. Belko and seconded by Ms. Bierman that the members of the Monroe Township Board of Education approve the following resolution:

**RESOLUTION APPROVING SETTLEMENT OF DUE PROCESS PETITION**

WHEREAS, the Board was the respondent in the due process petition bearing the Agency Reference No. 2022-33144 and OAL Docket No. EDS 06401-2021; and

WHEREAS, the Board attorney and the Superintendent, have recommended resolution of this matter pursuant to the terms set forth in a Settlement Agreement; and

WHEREAS, the Settlement Agreement calls for the expenditure of Board funds by way of reimbursement for an out-of-district placement; and

WHEREAS, the Board finds that resolving this matter pursuant to the terms set forth in the Settlement Agreement is in the best interest of the District; and

NOW, THEREFORE, BE IT RESOLVED by the Monroe Township Board of Education that it hereby approves the Settlement Agreement in this matter.

Roll call 9-0-0-0-1. Motion carried.

**PUBLIC FORUM** – None

**NEXT PUBLIC MEETING**

Ms. Arminio stated that the next public meeting of the Monroe Township Board of Education will convene on Monday, August 30, 2021. The time is still to be determined.

**ADJOURNMENT**

A motion was made by Ms. Belko and seconded by Ms. Bierman that the meeting be adjourned. Motion carried. The public meeting adjourned at 12:24 a.m.

Respectfully submitted,



Michael C. Gorski, CPA  
Business Administrator/Board Secretary

The video recording of this meeting of the Monroe Township Board of Education can be found on the district website or <https://monroetv.viebit.com/index.php?folder=Board+of+Education>



**Wednesday, August 18, 2021**  
**MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA**

**PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING**  
**ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY**

**MONROE TOWNSHIP HIGH SCHOOL**  
**200 SCHOOLHOUSE ROAD**  
**MONROE TOWNSHIP, NJ 08831**  
**7:00 P.M.**

**Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.**

**The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.**

**The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.**

## **1. CALL TO ORDER**

## **2. PLEDGE OF ALLEGIANCE**

## **3. ROLL CALL**

<b>Subject</b>	<b>A. BOARD MEMBERS</b>
Meeting	Aug 18, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	3. ROLL CALL
Access	Public
Type	Information
Ms. Michele Arminio Ms. Kathleen Belko Ms. Karen Bierman Mr. Ken Chiarella Mr. Adi Nikitinsky Mr. Andy Paluri Ms. Rupa Siegel Ms. Chrissy Skurbe Mr. Peter Tufano	

### **JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)**

Mr. Paul Rutsky

**STUDENT BOARD MEMBERS**

Ms. Samaara Jain

Mr. Shivank Lattupally

**4. STATEMENT**

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<b>Subject</b>	<b>A. STATEMENT</b>
Meeting	Aug 18, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	4. STATEMENT
Access	Public
Type	Information

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted August 13, 2021:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

**5. APPROVAL OF MINUTES**

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<b>Subject</b>	<b>A. APPROVAL OF MINUTES</b>
Meeting	Aug 18, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	5. APPROVAL OF MINUTES
Access	Public
Type	Information

Public Board of Education Meeting, June 16, 2021  
 Public Board of Education Meeting, July 21, 2021  
 Closed Session Meeting, July 21, 2021  
 Special Public Board of Education Meeting, July 29, 2021  
 Closed Session Meeting, July 29, 2021

**Executive File Attachments**

[Draft 06.16.21 Public minutes.pdf \(224 KB\)](#)  
[Draft 07.29.21 Special Public minutes.pdf \(157 KB\)](#)  
[Draft 07.21.21 Public minutes.pdf \(234 KB\)](#)  
[07.21.21 Closed Session Meeting Minutes.pdf \(306 KB\)](#)  
[07.29.21 Closed Session Meeting Minutes.pdf \(232 KB\)](#)

**6. STUDENT BOARD MEMBERS' REPORT**

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**7. BOARD DISCUSSION ON 1:1 INITIATIVE AND PARENT FEES**

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<b>Subject</b>	<b>A. BOARD DISCUSSION ON 1:1 INITIATIVE AND PARENT FEES</b>
Meeting	Aug 18, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	7. BOARD DISCUSSION ON 1:1 INITIATIVE AND PARENT FEES

Access Public

Type

## 8. COMMITTEE REPORTS

### 9. PUBLIC FORUM -AGENDA ITEMS ONLY

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**Subject** A. PUBLIC FORUM (See Note 3)

Meeting Aug 18, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 9. PUBLIC FORUM -AGENDA ITEMS ONLY

Access Public

Type

See Note 3.

### 10. ASSISTANT SUPERINTENDENT'S REPORT

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**Subject** A. ASSISTANT SUPERINTENDENT'S REPORT

Meeting Aug 18, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. ASSISTANT SUPERINTENDENT'S REPORT

Access Public

Type

### 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

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**Subject** A. PRESENTATION: PLAN FOR SAFE RETURN TO IN-PERSON INSTRUCTION

Meeting Aug 18, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type

PRESENTATION: PLAN FOR SAFE RETURN TO IN-PERSON INSTRUCTION

File Attachments

[Monroe Township Plan for Safe Return to In-Person Instruction August 2021.pdf \(306 KB\)](#)

**Subject** B. PRESENTATION ON HARASSMENT, INTIMIDATION AND BULLYING (HIB) - BI ANNUAL REPORT

Meeting Aug 18, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type

## PRESENTATION ON HARASSMENT, INTIMIDATION AND BULLYING (HIB) - BI ANNUAL REPORT

**Subject****C. ENROLLMENT**

Meeting Aug 18, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

**C. ENROLLMENT**

## Staff Count

Department	Number of Staff
Superintendent Office	
Superintendent	1
Secretary	2
Human Resources	3
Assistant Superintendent Office	
Assistant Superintendent	1
Secretary	2
Business Office	
Business Administrator	1
Secretary	1
Accounting/Purchasing/Building Use	4
Payroll	4
Benefits	1
Legal	
Board Attorney	0
School Admin/Admin Support	
Principal	8
Assistant Principal	10
Secretary	26
Paraprofessional - Part-time	1
Supervisors K-12 HS	
K-12 Supervisor	5
Secretary	1
Instructional	
Teacher	543
Classroom Paraprofessionals/Media Ctr	
Paraprofessionals - Full-time	115
Paraprofessionals - Part-time	40
Media Coordinator	4
Educational Services Professionals	
LDTC	9
School Social Worker	8
School Psychologist	12
Physical Therapist	2
Occupational Therapist	6
Behavior Specialist/BCBA	2
Nurse	13
Media Specialist	8
School Counselor	21
Reading Specialist	6
SAC	1

Speech	16
Pupil Personnel Services	
Director	1
Supervisor	1
Secretary	5
Paraprofessional	1
Information Systems	
Director	1
Secretary	1
Network Operation Manager	2
Lead Workstation Specialist	1
Workstation Specialist	8
Facilities	
Director	1
Supervisor/Building Manager	3
Secretary	1
Custodial/Maintenance	66
Transportation	
Director	1
Coordinator	1
Specialist	1
Dispatcher	0
Secretary	1
Driver	64
Mechanics	4
Paraprofessionals - Part-time	14
Security	
Director	1
Security Guard	19
Athletic Department	
Supervisor	1
Athletic Trainer (1 full time, 1 part-time teacher/trainer)	1.5
Secretary	1
Food Service	
Director	1
Lunch Paraprofessionals - Part-time	38
Falcon Care/ECE	
Director	1
Clerk	1
Teacher/Teacher Aides	5
Site Coordinator, Group Leader, Asst Group Leader (Part-time)	20
Total District Staff as of 8/1/2021	1144.5

**Subject****D. HOME INSTRUCTION**

Meeting Aug 18, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

**D. HOME INSTRUCTION**



ID #	SCHOOL	Grade	Reason	Home Instruction Report	Date	Link
79109	MTHS	12	CST	McDonald, Harris, Ballard, Alagna	9/3/2020	
91198	OTS	5	CST	Rubenstein/Seitz	9/3/2020	
85333	MTHS	11	Medical	Sharma, ESCNJ	1/15/2021	7/13,

**Subject****E. PERSONNEL**

Meeting Aug 18, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Action

Recommended Action It is recommended that the Board approve the attached personnel items A through AQ

**E. PERSONNEL**

- A. It is recommended that the Board approve the resignation, due to retirement, of **Ms. Audrey Mahler**, teacher of ICR/Resource at the Mill Lake effective November 1, 2021.
- B. It is recommended that the Board accept the resignation of **Mr. Joseph Zuccarello**, school counselor at the High School, effective September 27, 2021.
- C. It is recommended that the Board accept the resignation of **Ms. Madyson Hawes**, school counselor at Mill Lake School, effective September 29, 2021.
- D. It is recommended that the Board accept the resignation of **Ms. Alexandra Reilly**, teacher of grade 4 at Applegarth School, effective September 1, 2021.
- E. It is recommended that the Board accept the resignation of **Ms. Michelle Verdino**, Intergrated pre-school teacher at Mill Lake, effective October 12, 2021.
- F. It is recommended that the Board accept the resignation of **Mr. Ryan Parker**, as Activities Advisor for Scienceletes retroactive to August 10, 2021.
- G. It is recommended that the Board accept the resignation of **Ms. Keri Carella**, paraprofessional at Barclay Brook School, effective August 30, 2021.
- H. It is recommended that the Board accept the resignation of **Ms. Lori Smith**, paraprofessional at Oak Tree School, effective August 30, 2021.
- I. It is recommended that the Board rescind the contract of **Ms. Shannon Foley**, school counselor at Oak Tree, retroactive to July 22, 2021.
- J. It is recommended that the Board rescind the contract of **Ms. Emily Pirrotta**, teacher of grade 1 at Oak Tree School, retroactive to July 23, 2021.
- K. It is recommended that the Board rescind the contract of **Mr. Michael Quint**, teacher of science at MTMS, effective August 17, 2021.
- L. It is recommended that the Board rescind the contract of **Mr. Daniel Gofa**, maintenance mechanic for the District, retroactive to August 2, 2021.
- M. It is recommended that the Board rescind the contract of **Mr. Taylor Klaskin**, teacher of social studies leave replacement at MTMS, retroactive to August 17, 2021.
- N. It is recommended that the Board approve a maternity leave of absence to **Ms. Loren Kania**, teacher of grade 3 at Brookside School, effective October 18, 2021 through January 28, 2022 in accordance with Article 17 paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be

unpaid except to the extent of any sick days to which Ms. Kania may be entitled to.

- O. It is recommended that the Board approve an extended maternity leave of absence to **Ms. Katherine Sheppard**, teacher of language arts at MTMS, effective November 20, 2021 through February 2, 2022 in accordance with Article 17 paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Sheppard may be entitled to.
- P. It is recommended that the Board approve a medical leave of absence to **Ms. Audrey Mahler**, teacher of grade ICR/Resource effective September 1, 2021 through October 31, 2021 in accordance with Article 17 paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Mahler may be entitled to.
- Q. It is recommended that the Board approve an extended medical leave of absence to **Ms. Barbara Lonczak**, secretary at MTMS, retroactive to August 9, 2021 through September 10, 2021 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Lonczak may be entitled to.
- R. It is recommended that the Board approve a medical leave of absence to **Mr. Jason Miller**, grounds person for the District, effective August 9, 2021 through October 29, 2021. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Miller may be entitled to.
- S. It is recommended that the Board approve an unpaid leave of absence under FMLA/NJFLA to **Ms. Kathryn Echevarria**, teacher of Physical Education/Health at MTMS, effective September 10, 2021 through November 10, 2021. Ms. Kathryn Echevarria's unpaid days will be counted against his entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- T. It is recommended that the Board approve the following staff for the Extended School Year Program retroactive to July 1, 2021 through August 12, 2021 (\*except where noted) for 4.5 hrs/day certificated staff at the hourly instructional rate \$53.87; secretary I step 1 of 10 month secretarial guide (\$45,145 prorated); paraprofessionals at the noted rate:
- Diane Matthews - para \$14.65+\$2.00+\$2.50+\$1.00 ed degree (account. 11-212-100-106-000-093)(correction to include ed degree)  
Marc DeBellis - substitute teacher
- U. It is recommended that the Board approve the following staff as Summer Music Teachers for the District retroactive to July 1, 2021 through August 11, 2021 for 2.5 hours per day at the instructional fee \$53.87 (fee based funding):
- Lisa Costantino  
David Rattner  
yale Snyder  
Gina Vingara
- V. It is recommended that the Board approve the following staff as substitutes in the After School Basic Skills Program at MTMS for the 2021-2022 school year teachers \$116.34 session (1.5hrs) (account no. 11-230-100-101-000-080):
- Brittany Dove  
Jody Heyl  
Dana Oberheim  
Amanda Soliman  
Lauraine Wright
- W. It is recommended that the Board approve the following math teachers at MTMS for student summer testing effective August 23, 2021 through August 27, 2021 at the hourly instructional rate \$53.87 for a total of 20 hours shared (account no. 11-130-100-101-000-080):
- Chip Booher  
Heather DelGuercio  
Melissa Manderski  
Nancy Markwell  
Emily O'Connor

- X. It is recommended that the Board approve the following teachers at the High School for After School Cafeteria Supervision

Session 1, two teachers per day, for 2 hours per day on a rotational basis for 180 days at the hourly non-instructional supplemental rate \$44.85(pending contract negotiations) effective September 1, 2021 through June 30, 2022 account no. 11-140-100-101-000-070:

Deanna Dale  
Sherry Holmes  
Stacy Weinstein  
Susan Stasi  
Elizabeth Welsh  
Ryan Parker  
Marianne Siciliano  
Laura Granett  
Dana Beachum  
Lorraine Ongaro  
Emily Martin  
Sara Adames  
Jennifer Baum  
Abbe Lustgarten  
Michael Wall  
Ken Chanley  
Joseph Rooney  
Jovanna Quindes  
Ana LanFranchi

- Y. It is recommended that the Board approve the following teachers for After School Detention at the High School 1 teacher for 1 hour 50 minutes per day, on a rotational basis for 72 days at the hourly non-instructional rate \$44.85 effective September 1, 2021 through June 30, 2022 account no. 11-140-100-101-000-070:

John Murphy  
Susan Stasi  
Elizabeth Welsh  
Jamie Neues  
Jovanna Quindes

- Z. It is recommended that the Board approve the following teachers for CMAC at the High School, 2 teachers for one hour per day on a rotational basis for 144 days at the hourly instructional rate \$53.87 effective September 1, 2021 through June 30, 2022 account no. 11-140-100-101-000-070:

Tracy Sherr  
Emily Martin  
Michael Wall

- AA. It is recommended that the Board approve the following teachers for Writing Lab at the High School, 1 teacher for one hour per day on a rotational basis for 144 days at the hourly instructional rate \$53.87 effective September 1, 2021 through June 30, 2022 account no. 11-140-100-101-000-070:

Beth Wolk  
Amanda McCormack  
Joseph Rooney

- AB. It is recommended that the Board approve the following teachers for the Testing Center at the High School, 2 teachers for one hour per day on a rotational basis for 144 days at the hourly instructional rate \$53.87 effective September 1, 2021 through June 30, 2022 account no. 11-140-100-101-000-070:

Erica Friedman  
Allison Driscoll  
Stacy Weinstein  
Elizabeth Welsh  
Ryan Parker  
Marianne Siciliano  
Jamie Neues  
Michael Wall  
Ken Chanley

AC. It is recommended that the Board approve the following teachers for the Summer Enrichment Program (week 1) at the hourly instructional rate \$53.87 for 27.5 hours each retroactive to August 9, 2021 through August 13, 2021 (account no. 20-231-100-101-000-070):

Anthony Carannante  
Gail DeMarco  
Katherine Crapanzano  
Katarina Profaci  
Michelle Jodon

AD. It is recommended that the Board approve the following teachers for the Summer Enrichment Program (week 2) at the hourly instructional rate \$53.87 for 27.5 hours each retroactive to August 16, 2021 through August 20, 2021 (account no. 20-231-100-101-000-070):

Melissa Kasternakis  
Laura Granett  
Ryan Parker  
Michelle Jodon  
Sarah O'Neill

AE. It is recommended that the Board approve the following teachers for the Tuesday and Thursday After School Grade 9 Enrichment Program at the High School effective September 1, 2021 through June 9, 2022 teachers \$77.56/session for 1.5 hour sessions each: (Title I funds 20-231-100-101-000-070):

**Tuesday**

Laura Granett  
Michael Wall  
Edgar Esteves  
Andrea Feminella  
Linda LoBello

**Thursday**

Kenneth Chanley  
Ryan Parker  
Sarah O'Neill  
Anthony Carrannate  
Catherine Simmons

AF. It is recommended that the Board approve the following paraprofessionals for unified afterschool clubs at the High School at their hourly step on guide for 2 hours, 2 days per week (Tuesday/Thursday) for the 2021-2022 school year (account no. 11-213-100-106-000-070):

Rosa Pieron  
Sandra Micciulla  
Thomas Taylor  
Catherine Heizer  
Maria Holmann  
Karen Walker  
Donna Cianchetta  
Dina DiMatteo-Avitto  
Ryan McDonald (alternate)

AG. It is recommended that the Board approve the following paraprofessionals for unified afterschool sports at the High School at their hourly step on guide for 2 hours per day, 2 days per week (Monday/Wednesday) for the 2021-2022 school year (account no. 11-213-100-106-000-070):

Jennifer Burkshot  
Rosa Pieron  
Marlene Oskierko  
Sandra Micciulla  
Thomas Taylor  
Nancy Muze  
Cathrine Heizer

Karen Walker  
Donna Cianchetta  
Ryan McDonald (alternate)

AH. It is recommended that the Board approve the following school nurses for the unified afterschool sports at the High School at the instructional rate \$53.87 for 2 hours per day, 2 days per week for the 2021-2022 school year (account no.

Leah Nicholas  
Danielle Lemunyon  
Shafqat Shaikh

AI. It is recommended that the Board approve the following staff as a PD Trainer for the District for the 2021-2022 school year:

**Mill Lake**

Stacey Liebross

**Brookside**

Lisa Zimmer

**Oak Tree**

Melissa Quidor

AJ. It is recommended that the Board approve a change in hours of the following nurses to complete all summer responsibilities at the per diem rate or instructional rate \$53.87/hr. which is ever greater effective June 22, 2021 through August 31, 2021.

**High School (account no. 11-000-213-100-000-070)**

Leah Nicholas (110 hours-increase 10 hours)  
Danielle LeMunyon (90 hours-decrease 10 hours)

AK. It is recommended that the Board approve the following staff for Home Instruction at the instructional rate of \$53.87/hr. for the 2021-2022 school year (account reg ed. 11-150-100-101-000-020/040/060/070/080 and spec. ed. 11-219-100-101-000-020/040/060/070/080):

	High School	Subject
S	Ballard, Michelle	ELA/SS
S	Baum, Jennifer	Spec. Ed K-12/ELA
R	Carannante, Anthony	Spanish
R	Casarella, Samantha	Spanish
R	DeMarco, Gail	ELA
S	DiMeola, Denise	Spec. Ed. ELA K-12
R	Feminella, Andrea	General Ed. K-12/ELA
R	Gold, Abbey	General Ed. 9-12/Mathematics
R	Granett, Laura	General Ed. 9-12/Social Studies
S	Grasso, Jonathan	Physical Education K-12
S	Lustgarten, Abbe	Special Ed. K-12/Social Studies/History
S	Lyons, Debra	ELA/Arts/History
S	McDonald, Michael	Special Ed. 6-12/Mathematics/Computers/Finance
R	Olszewski, Matthew	General Ed. 9-12/Science
R	O'Neill, Sara	Mathematics
S	Ongaro, Lorraine	ELA/History
R	Parker, Ryan	Biology/En Science/Anatomy/Physiology
S	Riggi, Jordana	Special E. K-12/ELA/History
R	Sharma, Varsha	Chemistry/Physics
G	Sherr, Tracy	Mathematifcs 9-12
S	Siciliano, Marianne	Spec. Ed. K-12/Mathematics
G	Simmons, Catherine	ELA 9-12

S	Simmonds, Eileen	Spec. Ed./Physics/Chemistry/Science/Pers. Fin.
R	Stranieri, Mark	General Ed. K-12/Chemistry/Science
R	Tervo, Kathryn	Spanish
R	Weinstein, Stacey	Mathematics
S	Welsh, Elizabeth	Social Studies
R	Wolk, Beth	ELA
	Applegarth	
S/G	Farino, Olivia	Spec Ed. PK-5/General Education PK-5
	Barclay Brook	
G	DeMarco, Gail	ELA K-5
	Brookside	
S	Rubenstein, Jodi	Special Ed. K-12
	Mill Lake	
S	Cormey, Sandra	Elementary K-8 - Eng/Reading Specialist
S/R	Huey-Colucci, Susan	Special Ed. K-12/General Ed. K-5
R	Reiter, Allison	Elementary
	Middle School	
S/G	Cella, Allison	Elementary K-5/Science 5-8/Spec. Ed. K-12
S/R	Consiglio, Jessica	Spec. Ed. K-12/General Ed./Spanish
R	Fiore, Ryan	Social Studies 6-8
S/R	Lawson, Kimberly	Spec. Ed./Elementary K-8/Science 5-8
G	Levine, Sarah	General Education K-8/ELA6-8
R	Whinna, Cheryl	Physical Education and Health K-12
S	Kirchner, Kerri	Spec. Ed. 6-8 Social Studies and ELA
	Oak Tree	
S	Eosso, Linda	Elementary
S/G	Quidor, Melissa	Elementary K-6/Reading Specialist
	Woodland	

AL. It is recommended that the Board approve the following certificated staff for virtual home instruction for quarantined students due to COVID 19 at the instructional rate of \$53.87/hr. for the 2021-2022 school year (account no. reg. ed. 11-150-100-101-000-010/020/030/040/050/060/070/080 and spec. ed. 11-219-100-101-000-010/020/030/040/050/060/070/080):

	Applegarth	Subject
G	Arons, Stephanie	Elementary K-6/Spanish K-12
G	Eberhard, Christine	Health and Physical Education K-12
S/G	Farino, Olivia	Special Education PK-5/General Education PK-5
S/G	Palino, Tara	Special Education K-5/General Education K-5
S/G	Barclay Brook	Subject
G	Benome Mirra, Caterina	Elementary PK-5

G	Dorionto-Milla, Caterina	Elementary PK-5
G	DeMarco, Gail	ELA K-5
	Brookside	
G	Arons, Stephanie	Elementary K-6/Spanish K-12
S	Cruz, Marisol	Special Education PK-3
S	Forrest, Jodi	Special Education K-12
G	Zimmer, Lisa	Elementary K-6
S/G	High School	Subject
S/G	Arcaro, Anthony	Special Education 6-12/General Education 6-12/Social Studies
S/G	Ayala, Joanna	Elementary K-6/Mathematics 6-8/Special Education K-12
G	Carannante, Anthony	Spanish
G	Casarella, Samantha	Spanish
S	Di Meola, Denise	Special Education/ELA K-12
G	Granett, Laura	Social Studies 9-12
S	Grasso, Jonathan	Physical Education K-12
G	Holmes, Sherry	Business (Economics, Personal Finance, Computers in the Business World
G	Kaiser, Diana	General Education K-12/ESL
G	Lithgow, Jaclyn	Social Studies 9-12
S	Lyons, Debra	ELA/Arts/History
S	Ongaro, Lorraine	ELA/History
G	Ruotolo, Kimberly	Elementary K-12/ELA 6-12/Reading Specialist
G	Sherr, Tracy	Mathematics 9-12
S	Siciliano, Marianne	Special Education K-12/Mathematics
G	Simmons, Catherine	ELA 9-12
G	Tervo, Kathryn	Spanish
G	Weinstein, Stacey	Mathematics
S/G	Middle School	Subject
S/G	Cella, Allison	Elementary K-5/Science 5-8/Special Education K-12
S/G	Consiglio, Jessica	Special Education K-12/General Education/Spanish
S/G	Cope, Shailin	Elementary K-5/Social Studies 6-8/Special Education K-12
G	Fiore, Ryan	Social Studies 6-8
S/G	Lawson, Kimberly	Special Education/Elementary K-8/Science 5-8
G	Levine, Sarah	General Education K-8/ELA 6-8
S/G	Mill Lake	Subject
S/G	Cipolla, Danielle	Special Education K-4/General Education K-4
S	Cormey, Sandra	Elementary K-8 English/Reading Specialist
S/G	Huey-Colucci, Susan	Special Education K-12/General Education K-5
G	Reiter, Allison	Elementary K-5
S/G	Sobieski, Michael	Special Education K-12/Elementary K-6
S/G	Oak Tree	Subject
G	Arons, Stephanie	Elementary K-6/Spanish K-12
S/G	Quidor, Melissa	Elementary K-6/Reading Specialist

year (account no. 11-401-100-100-000-080):

Nicole	DiLorenzo	6th Grade Drama Director	\$3,004
Frances	Schwartz	6th Grade Choreographer	1700
Heidi	Lubrani	6th Grade Stage Manager	1700
Nicole	DiLorenzo	7th & 8th Grade Drama Director	3004
Jennifer	Miele	7th & 8th Grade Costume Coordinator	1000
Heidi	Lubrani	7th & 8th Grade Stage Manager/Producer	1200

AN. It is recommended that the Board approve the following certificated staff at the following step on guide (\*pending satisfactory completion of pre-employment requirements):

Name	School	Position	Salary	Account No.	Effective Date	Reason
Matthew Eckert*	MTMS	Teacher of science	Step 9A MA \$70,497+\$3450	11-130-00-101-000-080	9/1/21-6/30/22	Resignation replacement tenure track
Elizabeth Anderson*	MTMS	Teacher of Health/PE	Step 1 BA \$52,022	11-130-00-101-000-080	9/1/21-6/30/22	Retirement replacement tenure track
Samantha Guzzi*	MTMS	Teacher of Spec. Ed. RC/ICR	Step 1 BA \$52,022	11-213-100-101-000-080	9/1/21-6/30/22	Transfer Replacement – tenure track
Kailey Gallagher*	HS	Teacher of Physical Education/Health	Step 1 BA \$52,022	11-140-00-101-000-070	9/1/21-6/30/22	Resignation replacement tenure track
Amanda Maira	Barclay Brook	Teacher of Spec Ed. PreK	Step 2 BA \$52,272	11-215-100-101-000-010	9/1/21-6/30/22	Transfer replacement tenure track
Jessica Crawford*	MTMS	School Counselor	Step 2 MA \$52,272+\$3450	11-000-218-104-000-080	9/1/21-6/30/22	Resignation replacement tenure track
Dr. Michael Meerson*	HS	Teacher of Latin	Step 9 DR 67,397+\$5750	11-140-00-101-000-070	9/1/21-6/30/22	Resignation replacement tenure track
Tiana Zerilli*	Woodland	Teacher of music	Step 2 BA\$52,272	11-120-100-101-000-030	9/1/21-6/30/22	Replacement position tenure track
Rosemary Otero	Brookside	Teacher of Spec. Ed. ICR/RC	Step 1 BA \$52,022	11-213-100-101-000-020	9/1/21-6/30/22 pending certification	Resignation replacement tenure track
Allison Crisafulli*	Applegarth	Teacher grade 4	Step 1 BA \$52,022	11-120-100-101-000-050	9/1/21-6/30/22	Resignation replacement tenure track
Vincent Zanfordino*	HS	Teacher of Physical Education/Health	Step 1 BA \$52,022 pro rated	11-140-00-101-000-070	9/1/21-1/3/22 or until such time as the teacher returns	Leave replacement
Kyle Knotts*	HS	Teacher of Business	\$246/day pending cert.	11-140-100-101-000-070	9/1/21-6/30/22	New position
Keri Steele*	District	Occupational Therapist	Step 3MA 115% \$52,522+\$3450115% less 10 days for summer	11-000-216-100-000-098	9/20/21-6/30/22	New position
Ashley Arbtal*	Applegarth	Teacher of grade 4	Step 3 BA \$52,522	11-120-100-101-000-050	9/1/21-6/30/22 or until such time as the	Leave replacement



					teacher returns	
Michelle Terlovsky*	District	Speech/Language Specialist	Step 2 MA+30 \$52,272+4350 115% pro-rated less 10 days	11-000-216-100-000-093	10/1/21-6/30/22	Retirement replacement tenure track
Danielle Herman*	Woodland	Teacher of Spec. Education ICR/RC	Step 2 BA \$52,272 pro rated	11-213-100-101-000-030	10/19/21-6/30/22	Transfer replacement tenure track
Sarbjeet Dhaliwal*	District	Floater Nurse	Step 7A BA \$59,822	11-000-213-100-000-098	9/1/21-6/30/22 pending certification	Transfer replacement tenure track
Nicole Tolnes*	Brookside	Teacher of grade 3	Step 2 MA \$52,272+\$3450	11-120-100-101-000-020	10/14/21-2/1/22 or until such time as the teacher returns	Leave replacement
Amanda Crocilla*	Brookside	Teacher of Spec. Ed.	Step 2 MA \$52,272+\$3450 pro rated	11-213-100-101-000-020	9/1/21-11/23/21 or until such time as the teacher returns	Leave replacement
Jovanna Quindes	HS	Transition Specialist	Step 11 BA 90,397+15 year longevity	11-213-100-101-000-070	9/1/21-6/30/22	Retirement replacement-transfer
Casey Scassera	MTMS	Teacher of spec. ed. Autistic	Step 8 MA \$62,322+\$3450	11-214-100-101-000-080	9/1/21-6/30/22	transfer to resignation position
Casey Scassera	MTMS	Teacher of spec. ed. Autistic	Additional 17% contract	11-214-100-101-000-080	9/1/21-6/30/22	Additional section
Elisa Varon	Applegarth	Media Specialist	Step 7A MA \$59,822+\$3450	11-000-222-100-000-050 90% and 11-000-222-000-060 10%	9/1/21-6/30/22	Assignment percentage adjusted
Allison Reiter	Mill Lake	Teacher of Spec. Ed. PreK	Step 4 MA 60% \$52,997+\$3450 60%	11-110-100-101-000-040 50% 11-215-100-101-000-040 10%	9/1/21-6/30/22	Correction in step
Sarah O'Neill	HS	Mathletes	\$2152	11-401-100-101-000-070	2021-2022 school year	Correction in stipend amount
Nicole Benz	Barclay Brook	Anti-Bullying Specialist	\$1,000 stipend	11-000-218-104-00-010	9/1/21-1/31/22 or until such time as the teacher returns	Leave replacement
Gina Vingara	MTMS	Zero period band	17% additional contract	11-130-100-101-000-080	9/1/21-6/30/22	Yearly position
Gina Vingara	MTMS	Band Director	\$2649	11-401-100-100-000-080	9/1/21-6/30/22	Advisor position
David Rattner	MTMS	Jazz Band	\$1557	11-401-100-100-000-080	9/1/21-6/30/22	Advisor position
David Rattner	MTMS	Assistant Band Director	\$1700	11-401-100-100-000-080	9/1/21-6/30/22	Advisor position
Christine DiBiase	MTMS	Honor Society advisor 50%	\$1447 50%	11-401-100-100-000-080	9/1/21-6/30/22	Advisor position
Samuel Schneider	MTMS	Honor Society advisor 50%	\$1447 50%	11-401-100-100-000-080	9/1/21-6/30/22	Advisor position
Lauren McElroy	HS	Athletic Trainer (F,W,S)	\$9,865 per season	11-402-100-100-000-070	2021-2022 school year	Correction in stipend to reflect per season
Allison Proh	HS	Head Coach	Step 3 \$6275	11-402-100-100-	2021-2022	Correction in

Kimberly Lawson	HS	Winter Cheer	Step 3 \$3873	11-402-100-100-000-070	2021-2022 school year	Correction in step
Stacey Weinstein	HS	Student/Staff Athletic Manager	Step 3 \$6509	11-402-100-100-000-070	2021-2022 school year	Correction in step amount
Kevin Felice	HS	Head Ice Hockey Coach	Step 1 \$7205	11-402-100-100-000-070	2021-2022 school year	New position
Alex Van Driesen	HS	Asst. Ice Hockey Coach	Step 1 \$4681	11-402-100-100-000-070	2021-2022 school year	New position
Casey Rupon	HS	Asst. Girls Soccer Coach	Step 3 \$5784	11-402-100-100-000-070	2021-2022 school year	New position
Kailey Gallagher	HS	Asst. Girls Volleyball coach	Step 1 \$4681	11-402-100-100-000-070	2021-2022 school year	New position
Kailey Gallagher	HS	Asst. Boys Volleyball coach	Step 1 \$4681	11-402-100-100-000-070	2021-2022 school year	New position
Kaitlyn Carduner	HS	Asst. Girls Soccer Coach	Volunteer		2021-2022 school year	volunteer
Justin Hopman	HS	Asst. Wrestling Coach	Volunteer		2021-2022 school year	volunteer
Randy Royle	HS	Asst. Wrestling Coach	Volunteer		2021-2022 school year	volunteer
Sara Crane	District	ELA teacher Summer Academic Camp	Instructional rate \$53.87 for 2.5 hrs. day	20-484-100-100-000-098	7/1/21-8/11/21	New position
Sarah Cummings	District	Teacher of STEM/Tech Ed Summer Academic Camp	Instructional rate \$53.87 for 2.5 hrs. day	20-484-100-100-000-098	7/1/21-8/31/21	New position
Stephanie Cook	District	Math teacher Summer Academic Camp	Instructional rate \$53.87 for 2.5 hrs. day	20-484-100-100-000-098	7/1/21-8/31/21	New position
David Rattner	District	Substitute Teacher – Summer Enrichment Camp	Instructional rate \$53.87 for 2.75 hrs. day	20-483-100-100-000-098	7/1/21-8/31/21	substitute
Yale Snyder	District	Substitute Teacher – Summer Enrichment Camp	Instructional rate \$53.87 for 2.75 hrs. day	20-483-100-100-000-098	7/1/21-8/31/21	substitute
Lisa Costantino	District	Substitute Teacher – Summer Enrichment Camp	Instructional rate \$53.87 for 2.75 hrs. day	20-483-100-100-000-098	7/1/21-8/31/21	substitute
Gina Vingara	District	Substitute Teacher – credit completion	Instructional rate \$53.87 for 2.75 hrs. day/per course	20-483-100-100-000-098	7/1/21-8/31/21	Substitute
Dana McGee	Mill Lake	SEL Committee	\$286	20-28-100-101-000-098	9/1/21-6/30/22	Resignation replacement stipend position
Nicole Benz	Barclay Brook	School based SEL team	\$286	20-28-100-101-000-098	9/1/21-6/30/22	Leave replacement stipend position
Danielle Sano	Barclay Brook	Teacher of grade 1	15 yrs. Longevity \$1405	11-120-100-101-000-010	4/1/22-6/30/22	Longevity
Cynthia Steiger	District	School psychologist	\$53.87 or per diem rate whichever is higher	11-000-219-104-000-093	8/1/21-8/31/21	Summer work above and beyond normal percentage

Casey Rupon	HS	School Counselor start of school year	Instructional rate \$53.87 or per diem rate whichever is higher	11-000-218-104-000-070	8/23/21-8/27/21	New position
Laurie Pike	MTMS	Curriculum Mapping – grade 6 accelerated math	Instructional rate \$53.87 not to exceed 10 hours	11-000-221-104-000-091	7/1/21-8/31/21	New position
Ana Lanfranchi	HS	Teacher of Language Arts (AVD 11)	17% additional contract	11-140-100-101-000-070	9/1/21-6/30/22	Additional Section
Gerry Minter	HS	Teacher of Math	17% additional contract	11-140-100-101-000-070	9/1/21-6/30/22	Additional Section
Peter Ruckdeschel	HS	Teacher of Math	17% additional contract	11-140-100-101-000-070	9/1/21-6/30/22	Additional Section
John Bigos	HS	Teacher of Social Studies	17% additional contract	11-140-100-101-000-070	9/1/21-6/30/22	Additional Section
Anthony Carannante	HS	Teacher of World Language	17% additional contract	11-140-100-101-000-070	9/1/21-6/30/22	Additional Section
Joanna Grossi	HS	Teacher of World Language	17% additional contract	11-140-100-101-000-070	9/1/21-6/30/22	Additional Section
Melissa Kasternakis	HS	Teacher of World Language	17% additional contract	11-140-100-101-000-070	9/1/21-6/30/22	Additional Section
Kathy Tervo	HS	Teacher of World Language	17% additional contract	11-140-100-101-000-070	9/1/21-6/30/22	Additional Section
Joanna Ayala	HS	Teacher of Spec. Ed	17% additional contract	11-214-100-101-000-070	9/1/21-6/30/22	Additional Section
Scott Wall	HS	Teacher of Spec. Ed ICR/RC	17% additional contract	11-213-100-101-000-070	9/1/21-6/30/22	Additional Section
Eugene Giaquinto	HS	Teacher of Business	17% additional contract	11-140-100-101-000-070	9/1/21-6/30/22	Additional Section
Alanna Seid	HS	Teacher of Business	17% additional contract	11-140-100-101-000-070	9/1/21-6/30/22	Additional Section
Amanda Docherty	HS	Teacher of Family & Consumer Science	17% additional contract	11-140-100-101-000-070	9/1/21-6/30/22	Additional Section
Desiree Farra	HS	Teacher of Family & Consumer Science	17% additional contract	11-140-100-101-000-070	9/1/21-6/30/22	Additional Section
Jodi Silberstein	HS	Teacher of Family & Consumer Science	17% additional contract	11-140-100-101-000-070	9/1/21-6/30/22	Additional Section
Martin Griffin	HS	Teacher of Fine Arts	17% additional contract	11-140-100-101-000-070	9/1/21-6/30/22	Additional Section
Maria Naumik	HS	Teacher of Visual Arts	17% additional contract	11-140-100-101-000-070	9/1/21-6/30/22	Additional Section
Debra Razzino	HS	Teacher of Health & Phys. Ed.	17% Additional contract	11-140-100-101-000-070	9/9/21-12/14/21	Leave replacement
Victoria Stec	HS	Teacher of Health & Phys. Ed.	17% Additional contract	11-140-100-101-000-070	9/9/21-12/14/21	Leave replacement
Jeff Warner	HS	Teacher of Health & Phys. Ed.	17% Additional contract	11-140-100-101-000-070	9/9/21-12/14/21	Leave replacement
Stephanie Maraffa	HS	Teacher of Health & Phys. Ed.	17% Additional contract	11-140-100-101-000-070	9/10/21-12/13/21	Leave replacement
Charles Diskin	HS	Teacher of Health & Phys. Ed.	17% Additional contract	11-140-100-101-000-070	9/10/21-12/13/21	Leave replacement
Leigh Vogtman	HS	Teacher of Health & Phys Ed. Teen Pep	17% additional contract	11-140-100-101-000-070	9/9/21-12/22/21	New position
			Instructional rate			

Erin Hanlon	District	Compensatory Speech teacher	\$53.87/hr. for 2.5 hrs. day 4 days per week	11-213-100-101-000-093	Retroactive to 7/1/21-8/12/21	New position
Traci Rickert	HS	Head Boys Cross Country Coach	Step 3 \$6271	11-402-100-100-000-070	9/13/21-11/30/21	Leave replacement
Ranee Abbruzzese*	HS	Teacher of Spec. Ed	Step 8A MA+30 \$64,822+\$4350	11-213-100-101-000-070	9/23/21-6/30/22	New position tenure track
Christine Vizsoki	MTMS	AVID Tutor Coordinators	Instructional rate \$53.87 up to 10 hours a month	11-130-100-101-000-080	7/1/21-6/30/22	New position
Renata MacKenzie	HS	AVID Tutor Coordinators	Instructional rate \$53.87 up to 10 hours a month	11-140-100-101-000-070	7/1/21-6/30/22	New position
Gina Piro	District	Teacher of Special Education STEM/Technology Education	Instructional rate \$53.87 2.5 hrs. per day/per course	20-484-100-100-000-098	8/11/21-8/31/21	New position
Grace Martini	District	Teacher of Special Education STEM/Technology Education	Instructional rate \$53.87 2.5 hrs. per day/per course	20-484-100-100-000-098	8/11/21-8/31/21	New position
Taylor Klaskin	HS	Teacher of Special Education	Step 1 BA \$52,022	11-213-100-101-000-070	9/1/21-6/30/22	New position tenure track

AO. It is recommended that the Board approve the following non-certificated staff at the following guides (\*pending satisfactory completion of pre-employment requirements):

Name AO.	School	Position	Salary	Account No.	Effective Date	Reason
Shannon White*	Oak Tree	Main Office Para	Step 1 Reg. 14.65 for 3.75 hrs.	11-000-262-107-000-060	9/1/21-6/30/22	Transfer replacement
Sherin Shenouda*	Transportation	Bus Driver	Step 2 \$26.03 for 6 hours	11-000-270-160-000-096	9/1/21-6/30/22	New position
Minnie Baldwin*	Transportation	Bus Driver	Step 2 \$26.03 for 6 hours	11-000-270-160-000-096	9/1/21-6/30/22	New position
Giovanni Iaccarino*	Transportation	Bus Driver	Step 2 \$26.03 for 6 hours	11-000-270-160-000-096	9/1/21-6/30/22	New position
Robert Cohen*	Transportation	Bus Driver	Step 2 \$26.03 for 6 hours	11-000-270-160-000-096	9/1/21-6/30/22	New position
Donna Jeffs*	Transportation	Bus Driver	Step 2 \$26.03 for 6 hours	11-000-270-160-	9/1/21-6/30/22	New position

				000-096		
Odyssey Baez*	Transportation	Bus Para	Step 1 Spec. Ed \$14.65+\$2.00 for 5.75 hrs.	11-000-270-107-000-096	9/1/21-6/30/22	New position
Sheila Smith*	Transportation	Bus Para	Step 1 Spec. Ed \$14.65+\$2.00 for 5.75 hrs.	11-000-270-107-000-096	9/1/21-6/30/22	New position
Kathleen Maresa*	Transportation	Bus Para	Step 1 Spec. Ed \$14.65+\$2.00 for 5.75 hrs.	11-000-270-107-000-096	9/1/21-6/30/22	New position
Renee Mayo*	Mill Lake	Lunch Para	Step 1 Reg. Ed. \$14.65 for 2.5 hours	11-000-262-107-000-040	9/1/21-6/30/22	Resignation replacement
Christine Holmes*	Oak Tree	Custodian	Step E 2nd shift \$20.72+1.00 for 8.0 hrs/day	11-000-262-100-000-060	8/23/21-6/30/22	Transfer replacement
Robert Donato*	Falcon Care	Asst. Group Leader	\$15/hr.	65-990-320-100-000-098	9/1/21-6/30/22	Resignation replacement
Christina Urbano*	Falcon Care	Asst. Group Leader	\$15/hr.	65-990-320-100-000-098	9/1/21-6/30/22	Resignation replacement
Deborah Eisenbrey*	Falcon Care	Group Leader	\$16/hr	65-990-320-100-000-098	9/1/21-6/30/22	Resignation replacement
Julissa Farina*	Barclay Brook	Para- cafeteria and Spec. Ed. LLD/MD	Step 1 Reg. Ed. \$14.65 for 1.75 hrs. and Step 1 Spec. Ed. \$14.65+\$2.00 for .75/hr	11-000-262-107-000-010 70% and 11-212-100-101-000-010	9/1/21-6/30/22	Transfer replacement

				30%		
Maria Vacca*	Mill Lake	Para cafeteria	Step 1 Reg. \$14.65 for 2.5 hrs.	11-000-262-107-000-040	9/1/21-6/30/22	New position
Rossella Campora*	MTMS	Para cafeteria	Step 1 Reg. Ed \$14.65 for 3 hrs/day	11-000-262-107-000-080	9/1/21-6/30/22	transfer replacement
Diane DiPaola*	MTMS	Para cafeteria	Step 1 Reg. Ed \$14.65 for 3 hrs/day	11-000-262-107-000-080	9/1/21-6/30/22	resignation replacement
Linda Foertsch	Central Office	Purchasing Coordinator	\$62,132+\$1500base adjustment+20 yrs. Longevity \$2,000+\$100 PD pro rated	11-000-251-100-000-095	9/1/21-6/30/22	Transfer to resignation position
Christopher Tagliaferro	District	Webmaster/ Communications Facilitator	\$7,500	11-401-100-100-000-098	9/1/21-6/30/22	Stipend position
Lauren Sisken	Brookside	Spec. Ed Para ICR	Step 1 Spec. Ed. \$14.65+\$2.00 for 6.75 hrs	11-213-100-106-000-020	9/1/21-6/30/22	Modification in hours
Janet Donnelly	Mill Lake	Spec. Ed. Para Autistic class	Step 2 Spec. Ed. + toileting \$14.75+\$2.00+\$2.50 for 6.75 hrs.	11-214-100-106-000-040	9/1/21-6/30/22	Transfer
Rochelle Epstein	Barclay Brook	Spec. Ed. Para Autistic	Step 8 Spec. Ed. +toileting+ed. degree \$19.63+\$2.00+\$2.50+\$1.00+\$150PD for 6.75 hrs.	11-214-100-106-000-010	9/1/21-6/30/22	Transfer to new position
Lisa DiGiacomo	Mill Lake	Spec. Ed. Para MD	Step 3 Spec. Ed.+toileting \$14.85+\$2.00+\$2.50 for 3.75 hours	11-212-100-106-000-040	9/1/21-6/30/22	transfer
Ann Marie Popper	Mill Lake	Spec. Ed. Para MD	Step 5 spec. ed.+toileting \$15.36+\$2.00+\$2.50+\$100 for 6.75 hrs.	11-212-100-101-000-040	9/1/21-6/30/22	Transfer
Karleyrose	MTMS	Spec. Ed. Para	Step 7A Spec. Ed+toileting \$18.66+\$2.00+\$2.50 for 6.75	11-214-100-	9/1/21-	transfer

Nesby	MTMS	Autistic	\$16.00+\$2.00+\$2.50 for 6.75 hrs.	106-000-080	6/30/22	transfer
Laura Jorgensen	MTMS	Spec. Ed. Para Resource	Step 6A Spec. Ed. \$16.91+\$2.00 for 6.75 hrs.	11-213-100-106-000-080	9/1/21-6/30/22	transfer
Lisa Church	MTMS	Secretary 12 months	Step 1 12 month \$54,174 103.57% for 7.25 hrs. pro-rated	11-000-240-105-000-080	retroactive to 7/7/21-8/31/21	leave position correction in date and step amount
Louise Baumann	MTMS	Secretary 12 months	Step 6 103.57%+principal secy. stipend \$56,874+\$1337 pro rated+20 year longevity	11-000-240-105-000-080	retroactive to 7/7/21-9/10/21	leave position correction in date and step on guide
Mariaelena Demetrio	Mill Lake	Para Cafe	Step 1 Reg. 14.65 for 2.5hrs.	11-000-262-107-000-040	9/1/21-6/30/22	Correction in step amount
Lisa Nelson	HS	Para – Falcon Life	Step 8 Spec. Ed.+toileting+15 longevity+PD \$19.63+\$2.00+\$2.50 \$1125 +\$100 for 7 hours	11-214-100-106-000-070	9/1/21-6/30/22	Correction to include toileting
Allyson Senoff	Brookside	Spec. Ed. Para lunch/resource	Step 6 Spec. Ed \$16.16+\$2.00 for 1.5 hrs. Step 6 Reg. Ed \$16.16 for 2.25	11-000-262-107-000-020 60% 11-213-100-106-000-020 40%	9/1/21-6/30/22	Resignation replacement transfer
Martha Strych	Mill Lake	Para Spec. Ed. LLD	Step 6A Spec. Ed+toileting \$16.91+\$2.00+\$2.50 +\$200PD for 6.75 hrs	11-204-100-101-000-040	9/1/21-6/30/22	Transfer to new position
Lucia O'Scannell	Barclay Brook	Para Spec. Ed. MD	Step 8 Spec. Ed+toileting \$19.63+\$2.00+\$2.50 for 6.75 hrs.	11-212-100-106-000-010	9/1/21-6/30/22	Transfer to new position
Tracy Byrnes	Brookside	Spec. Ed. Para RC	Step 3 Spec. Ed. \$14.85+\$2.00 for 6.75 hrs.	11-213-100-106-000-	9/1/21-6/30/22	transfer

				020		
Colin Ryan	Oak Tree	Spec. Ed. Para RC	Step 1 Spec. Ed \$14.65+\$2.00 for 4.75 hrs.	11-213-100-106-000-020	9/1/21-6/30/22	transfer
Stefanie LaRocca	Brookside	Spec. Ed. Para Autistic	Step 2 Spec. Ed. +toileting \$14.75+2.00+2.50 for 6.75 hrs.	11-214-100-106-000-020	9/1/21/-6/30/22	transfer
Helder Salvador	Brookside	Spec. Ed. Para Autistic	Step 4 Spec. Ed. +toileting \$15.04+2.00+2.50 for 6.75 hrs.	11-214-100-106-000-020	9/1/21-6/30/22	transfer
Madeline Guido	MTMS	Spec. Ed Para ICR/RC	Step 3 Spec. Ed. \$14.85+2.00 for 6.75 hrs.	11-213-100-101-000-080	9/1/21-6/30/22	transfer
Malika Sateesh*	Falcon Care	Asst. Group Leader	\$15/hr. for 3.5 hrs.	65-990-320-100-000-098	9/9/21-6/30/21	resignation replacement
Jennifer Lesser	Mill Lake	Para classroom	Reg. Ed. Step @ \$14.75 for 3.75 hrs.	11-190-100-106-000-040	9/1/21-6/30/22	transfer

AP. It is recommended that the Board approve the following substitutes for the 2021-2022 school year:

**Certificated**

Justin Slansky

Substitute Teacher

**Non- Certificated**

Michael Cordero  
Emery Kratchman  
Ava Prinzo  
Jake Beim  
Kaitlyn Carduner

Substitute Computer Technology  
Substitute Avid Tutor  
Substitute Avid Tutor  
Substitute Volunteer Coach  
Substitute Volunteer Coach

Jonathan Grasso  
Nicholas Isola  
Michael Nicholas  
Laura Sidler  
Christopher Sidler

Substitute Volunteer Coach  
Substitute Volunteer Coach  
Substitute Volunteer Coach  
Substitute Volunteer Coach  
Substitute Volunteer Coach

AQ. It is recommended that the Board approve the following list of substitutes for the 2021-2022 school year:

Name	Skills/Certifications
Abbott, Mekhi	Avid Tutor
Borsuk, Ashley	Avid Tutor



Casey, Nicole	Avid Tutor
Cerbie, Olivia	Avid Tutor
Miller, Melissa	Avid Tutor
Stephens, Garcelle	Avid Tutor
Toscano, Cristina	Avid Tutor
Brown, Erica	Coach
Cohen, Andrew	Coach
Deal, Gordon	Coach
Iacona, Jessica	Coach
Mackiewicz, Gary	Coach
Maher, Sharon	Coach
MARTINI, GRACE	Coach
Meyers, George	Coach
Modzelewski, Stephanie	Coach
MUCE, CHRISTOPHER	Coach
Pron, Allison	Coach
Tessler, Rebecca	Coach
Virag, Christopher	Coach
Williams, Meghan	Coach
NI, LARISSA	Falcon Care
ALKEMA, MARLA	Home Instructor
Du bois, Marianne	Home Instructor
HARRIS, DALE	Home Instructor
HERMAN, CAROL	Home Instructor
HOEHLER, DANIEL	Home Instructor
RUSSO, BRANDON	Home Instructor
Corica, Patricia	Nurse
DEMONE, CRISTINA	Nurse
Friedman, Gillian	Nurse
RELA, LYNN	Nurse
AFTEL, LAURA	Paraprofessional
Arshad, Zahra	Paraprofessional
Bacchus, Nefiza	Paraprofessional
Bizzarro, Heidi	Paraprofessional
Bressler, Keri	Paraprofessional
Butkiewicz, Jacquelyn	Paraprofessional
Cabrita, Lucibell	Paraprofessional
CHAKRABORTI, SUBHA	Paraprofessional
Coghlan, MaryAnn	Paraprofessional
CONDURSO, LAURIE	Paraprofessional
CONLON, MILDRED	Paraprofessional
Crothers, Lisa	Paraprofessional
D'Angelo, Catherine	Paraprofessional
Dean, Linda	Paraprofessional
DERY, VERONICA	Paraprofessional
Fopeano, Marion	Paraprofessional
Giancaspro, Alessia	Paraprofessional
Gorham, Eva Marie	Paraprofessional
HOWES, MARYANN	Paraprofessional

Huber, Nancy	Paraprofessional
Jain, Neha	Paraprofessional
JANAS, EILEEN	Paraprofessional
Kaplan, Marissa	Paraprofessional
Kessner, Nicole	Paraprofessional
Khanna, Harsh	Paraprofessional
Kopcha, Cynthia	Paraprofessional
KUBINSKI, PATRICIA	Paraprofessional
Kushner-Hall, Mindy	Paraprofessional
Lapushinsky, Nicole	Paraprofessional
LIEBOWITZ, AMANDA	Paraprofessional/teacher
Liebowitz, Jacqueline	Paraprofessional/teacher
Lorusso, Nichole	Paraprofessional
Malak, Angela	Paraprofessional
Maresca, Marie	Paraprofessional
Nagy, Catherine	Paraprofessional
Patel, Gayatri	Paraprofessional
Patra, Sulagna	Paraprofessional
PEDULLA, LISA	Paraprofessional
Penn, Mary Ann	Paraprofessional
Podber, libby	Paraprofessional
Popper, Sarah	Paraprofessional
Punj, Satish	Paraprofessional
Reiser, Susan	Paraprofessional
SCHLESINGER, FELICE	Paraprofessional
Shah, Falgun	Paraprofessional
Shah, Hiral	Paraprofessional
SOSNAK, DEBORAH	Paraprofessional
Tarsillo, Jennifer	Paraprofessional
Weissman, Shari	Paraprofessional
WHITE, CAROL	Paraprofessional
Zheng, Cindy	Paraprofessional
Ziskind, Sandra	Paraprofessional
Amabile, Vincent	Security
Caltabellatta, Robert	Security
Castrovinci, Anthony	Security
Genevieve, Gerard	Security
Heckel, Edward	Security
Horvath, Martin	Security
Hughes, Christopher	Security
Lloyd, Michael	Security
Pascal, Michael	Security
Rodriguez, Ralph	Security
Vingara, Richard	Security
Walp, Edward	Security
Wilson, Kevin	Security
ABRAHAM, NAHLA	Teacher
Ahmed, Sadaf	Teacher
Ali, Abeer	Teacher

Andreadis, Jason	Teacher
Anzalone, James	Teacher
Asch, Tracy	Teacher
Balz, Jessica	Teacher
Baskin, Leonard	Teacher
BEREZNEY, ANDREW	Teacher
Bhatt, Bindu	Teacher
Bond, Michael	Teacher
BONHAM, CHERYL	Teacher
BOVA, JENNIFER	Teacher
BUSH, ENID	Teacher
Cadmus, Cathleen	Teacher
CARDONE, JO-ANN	Teacher
Carella, Keri	Teacher
Caruso, Regina	Teacher
Chada, Sita	Teacher
Chakraborti, Asish	Teacher
Chanley, Joshua	Teacher
Christopher, Muce	Teacher
CLERKIN, LAUREN	Teacher
COLLURA, LINDA	Teacher
Corona, Heather	Teacher
Cuddy, Angelica	Teacher
Daga, Mukta	Teacher
Damodaran, Swarna	Teacher
DeSantis, Samantha	Teacher
Diaz, Andrew	Teacher
Diaz, Richard	Teacher
Dicostanzi, Kaitlin	Teacher
DISALLE, DOUGLAS	Teacher
Doucette, Stephen	Teacher
Dravin, Stephen	Teacher
DUDZINSKI, DIANA	Teacher
Eberhard, Christine	Teacher
Ebert, Paul	Teacher
ELIA, ANNA MARIA	Teacher
Fama, Jeanine	Teacher
FELDMAN, ERIN	Teacher
Filiault, Ilana	Teacher
FITZGERALD, KATHARINE	Teacher
Frank, Barry	Teacher
Friedlich, Janet	Teacher
Friedman-Wolkoff, Lisa	Teacher
GALABI, SOMAYA	Teacher
Gandhi, Purvi	Teacher
Garware, Reema	Teacher
Giron, Anna Cecilia	Teacher
Glessman, Nicole	Teacher
Gorini, Josephine	Teacher

Goyal , Moshina	Teacher
GUNSBURG, ELLEN	Teacher
Gunsberg, Michael	Teacher
Gupta, Sumita	Teacher
GUTWILIK, JACK	Teacher
Guzzi, Samantha	Teacher
Harlem, Robert	Teacher
HARRIS, JACK	Teacher
Herrick, Judy	Teacher
HOOVIS, FAYE	Teacher
Hoyt, David	Teacher
INGUI, PINA	Teacher
Intravartolo, Nancy	Teacher
JAIN, SONIA	Teacher
James, Keith	Teacher
Jayaram, Gayathri	Teacher
JOHNSON, BERNICE	Teacher
Kalyankar, Kavita	Teacher
KAMENITZ, LEWIS	Teacher
KASDIN, MAXINE	Teacher
KAUFMAN, MARSHA	Teacher
KHANNA, VEENA	Teacher
Klecha, Courtney	Teacher
Knotts, Kyle	Teacher
Kohn, Howard	Teacher
KORTMANSKY, CAROL	Teacher
KOVNER, BARRY	Teacher
Kowaleski, Joanne	Teacher
KUMAR, TEENA	Teacher
Kumar-Jain, Nancy	Teacher
Kurani, Swati	Teacher
LANZA, CORRINE	Teacher
Lassiter, Amanda	Teacher
LEVINE, JESSE	Teacher
LOTENBERG, HARRIET	Teacher
Lovaglio, Sandra	Teacher
Lowe, Alison	Teacher
MAGLIARO, MARC	Teacher
Malak, Mary	Teacher
Maniar, Smita	Teacher
Marcos, Nancy	Teacher
Marmorek, Trudy	Teacher
MARTINEZ, JUSTINE	Teacher
MASSOUD, MARIAM	Teacher
Mazza, Jamie	Teacher
McClellan, Francine	Teacher
MCCLERNAN, DANIEL	Teacher
MCGOWAN, LISETTE	Teacher
Messina, Maria	Teacher

Michael, Maria	Teacher
Mikhail, Cherin	Teacher
Mirra, Caterina	Teacher
Monroe, Helena	Teacher
Morgan, Gerry	Teacher
Moskowitz, Doris	Teacher
Moussa, Josephine	Teacher
Murali, Rupa	Teacher
Nagalia, Rachana	Teacher
NEKRASOVAS, ROBIN	Teacher
NONNENMACHER, AUTUMN	Teacher
Novellino, Deborah	Teacher
O'Brien, Karen	Teacher
O'Donnell, Angela	Teacher
O'Donnell, Kevin	Teacher
Offenberg, Meredith	Teacher
Oster, Judy	Teacher
Palella, Debra	Teacher
Panagas-Crivera, Pamela	Teacher
Parekh, Sangeeta	Teacher
PARMAR, BALNIT	Teacher
Patil, Deepa	Teacher
Payne, Taylor	Teacher
Plawer, Zaharo	Teacher
Ponn, Andrea	Teacher
PRITZLAFF, JOANN	Teacher
Punj, Sudesh	Teacher
Puri, Anuradha	Teacher
QUINT, MICHAEL	Teacher
Ramamurthy, Lakshmi	Teacher
Rana, Suman	Teacher
Reiter, Allison	Teacher
Ritter, Jan	Teacher
Rizvi, Nisa	Teacher
RODRIGUEZ, ANDREW	Teacher
Rodriguez, Mark	Teacher
Rousseau, Demi	Teacher
RUBINSTEIN, GAYLE	Teacher
Russ, Leigh	Teacher
Ryan, Geraldine	Teacher
Santamaria, Linda	Teacher
Sarnak, Nancy	Teacher
SARYIAN, MIRANDA	Teacher
Saxena, Savita	Teacher
Scarpa, Jennifer	Teacher
Schildhaus, Jay	Teacher
SCHNIER, REBECCA	Teacher
Schnorrbusch, Alyssa	Teacher
Schwartz, Ilyssa	Teacher

Senthil, Vijayalakshmi	Teacher
Shah, Ameer	Teacher
SHAH, NITA	Teacher
SHER, ELIZABETH	Teacher
Sherron, Robin	Teacher
Shroff, Archana	Teacher
Siano, Geraldine	Teacher
Siddiqui, Samina	Teacher
Siegel, Sheryl	Teacher
Sikka, Nidhi	Teacher
Singh, Navneet	Teacher
Smith, Marie	Teacher
Sokoloski, Jennifer	Teacher
SPEERS, ASHLEY	Teacher
Steinberg, Laura	Teacher
Sudol, Julia	Teacher
Sundaraganthan, Nalini	Teacher
Terala, Sridevi	Teacher
THEINERT, CANDICE	Teacher
Tilbor, Rachelle	Teacher
TODARO, LISA	Teacher
Tolnes, Nicole	Teacher
Tringali, Nancy	Teacher
TYRRELL, SHARON	Teacher
Utture, Arati	Teacher
Verderami, Dana	Teacher
VERDINO, MICHELLE	Teacher
Walp, Silvia Ramirez	Teacher
Wasily, Mary	Teacher
Weiss, Michael	Teacher
Williams, Julie	Teacher
WINKLE, SITA	Teacher
ZAFAR, SHIMAILA	Teacher
ZERILLI, TIANA	Teacher
Zonis, Sherry	Teacher
Dey, Peyton	Technology
Esposito, Kyle	Technology
Gray, Trinity	Technology
Halpin, Broderick	Technology
McNeil, Chester	Technology
Perez-Urena, Aneldys	Technology
Pulsinelli, Alexys	Technology
PULSINELLI, GABRYELLA	Technology
Rucando, Michael	Technology
Williams, Jared	Technology
Williams, Jordan	Technology
Albrethsen, Kayla	Volunteer Coaches
Andreadis, Jason	Volunteer Coaches
Battaglia, Anthony	Volunteer Coaches

Costa, Jamie	Volunteer Coaches
Diskan, Charles	Volunteer Coaches
Field, Sean	Volunteer Coaches
Fisher, Hannah	Volunteer Coaches
Gallagher, Kevin	Volunteer Coaches
Garavente, Joseph	Volunteer Coaches
Gazda, Valerie	Volunteer Coaches
Graf, Ken	Volunteer Coaches
Heizer, Alexandra	Volunteer Coaches
Hopman, Justin	Volunteer Coaches
Ho, Emily	Volunteer Coaches
Isola, Andrew	Volunteer Coaches
Klecha, Courtney	Volunteer Coaches
Knotts, Kyle	Volunteer Coaches
Mackowitz Gary	Volunteer Coaches
Mangarella, Matt	Volunteer Coaches
Marchese, Daniel	Volunteer Coaches
McCormack, Amanda	Volunteer Coaches
Miller, Emily	Volunteer Coaches
O'Brien, Jake	Volunteer Coaches
Royle, Randy	Volunteer Coaches
Stolte, Ryan	Volunteer Coaches
Tessler, Rebecca	Volunteer Coaches
Treene, David	Volunteer Coaches
Turco David	Volunteer Coaches
Nichols, Mikey	Volunteer Coaches
Carduner, Kaitlyn	Volunteer Coaches
Weiss, Mike	Volunteer Coaches
Sidler, Chris	Volunteer Coaches
Grasso, Jon	Volunteer Coaches
Isola, Nick	Volunteer Coaches
Sidler, Laura	Volunteer Coaches

## Executive File Attachments

[resumes.pdf \(3,867 KB\)](#)[resumes 2.pdf \(249 KB\)](#)**Subject****F. BOARD ACTION**

Meeting

Aug 18, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access

Public

Type

Action

Recommended Action

It is recommended that the Board approve the attached Board Action items A through K

**F. BOARD ACTION**

**A. Residency Contract**

In accordance with Policy #5111 regarding residency contracts, it is recommended that the Board approve the enrollment of the children noted on the attached Residency Contract whose family is under contract for future residency in Monroe Township.

B. It is recommended that the Board approve the previously submitted list of requests for Staff Professional Development.

C. It is recommended that the Board approve the previously submitted list of requests for Field Trips.

D. It is recommended that the Board approve the previously submitted revised school calendar for 2021-2022.

E. It is recommended that the Board approve the previously submitted job description:

School Nurse Coordinator/Lead School Nurse

F. It is recommended that the Board approve the previously submitted Service Agreement between the Monroe Township Board of Education and Desmos to provide 6 hours of professional development in the Middle School on November 17, 2021 for 60 participants to introduce pedagogical and technological techniques for increasing student achievement and interest in math for a total fee of \$2,000.

G. It is recommended that the Board approve the previously submitted Strategic Plan for the 2020-2024 school years.

H. It is recommended that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from the July 21, 2021 Board meeting:

221810

221840

I. It is recommended that the Board approve the previously submitted curriculum for the 2021-2022 school year:

AP Calculus BC  
AP Literature and Composition  
Honors World Studies  
Introduction to Spanish  
Middle School Reading  
Practical Communication  
Problem Based Learning

J. It is recommended that the Board approve the following Policies and Regulations for a first reading:

Regulation 7510	Use of School Facilities
-----------------	--------------------------

K. It is recommended that the Board approve the following Policies and Regulations for a second and final reading:

Bylaw 0131	Bylaws, Policies and Regulations
Bylaw 0164.2	Board Member Participation at Board Meetings Using Electronic Device
Bylaw 0167	Public Participation in Board Meetings
Policy & Reg. 3142	Nonrenewal of nontenured teaching staff member
Policy & Reg. 3221	Evaluation of Teachers
Policy & Reg. 3222	Evaluation of Teaching Staff Members, excluding Teachers and Administrators
Policy & Reg. 3223	Evaluation of Administrators, excluding Principals, Vice Principals, and Assistant Principals
Policy & Reg. 3224	Evaluation of Principals, Vice Principals, and Assistant Principals
Policy & Reg. 4146	Nonrenewal of nontenured support staff

#### File Attachments

[Professional Leave.Board Approval.8-18-2021.pdf \(10 KB\)](#)

[School Calendar 2021.2022.Board Approval 8-18-2021.pub.pdf \(410 KB\)](#)



Regulation first read.pdf (323 KB)  
 Policies & Reg second reading.pdf (3,910 KB)

Executive File Attachments  
 Residency.pdf (126 KB)  
 Field Trip 21-22.pdf (48 KB)  
 Lead Nurse.doc (47 KB)  
 2021 Monroe Twp strategic plan FINAL REPORT.pdf (6,034 KB)  
 AP Calculus BC.pdf (42,275 KB)  
 AP Literature and Composition.pdf (85,797 KB)  
 Honors World Studies\_Part1.pdf (74,569 KB)  
 Honors World Studies\_Part2.pdf (58,642 KB)  
 Intro to Spanish.pdf (18,286 KB)  
 Middle School Reading.pdf (42,708 KB)  
 Practical Communication.pdf (5,599 KB)  
 Problem Based Learning.pdf (21,138 KB)

## 12. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Subject	A. BOARD ACTION
Meeting	Aug 18, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	12. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS
Access	Public
Type	Action
Recommended Action	It is recommended that the Board of Education approve the following Board Action Items by roll call.
<b>A. PROFESSIONAL APPOINTMENTS:</b>	
1. It is recommended that members of the Monroe Township Board of Education approve <b>Dr. Steve Weintraub</b> , 200 Shepard Way, Manalapan, NJ 07726 to provide the service as the Team Doctor for home football games for the fee of \$300.00 per game for the 2021/22 school year. The rate is recommended by NJSIAA.	
2. It is recommended that the Monroe Township Board of Education approve the appointment of <b>Anderson &amp; Shah, LLC</b> , 457 Haddonfield Road, Suite 120, Cherry Hill, NJ 08054 as Insurance Defense Counsel to represent the Board's interest in a legal matter up to the \$10,000.00 deductible set through the district's insurance policy with New Jersey School Insurance Group. The Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action of the Board of Education.	
3. It is recommended that the Monroe Township Board of Education approve the previously submitted contract of <b>Porzio, Bromberg &amp; Newman, P.C.</b> , 100 Southgate Parkway Morristown, NJ 07960, for the period of July 1, 2021 through December 31, 2021, as General Counsel to the Board at the rate of \$210 per hour for all attorneys and \$145 per hour for paralegals, in accordance with the previously submitted proposal. The Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action of the Board of Education.	
4. It is recommended that the Monroe Township Board of Education approve the appointment of <b>Lenox Law Firm</b> , 136 Franklin Corner Road, Lawrenceville, NJ 08648, as Insurance Defense Counsel to represent the Board's interest in a legal matter up to the \$10,000.00 deductible set through the district's insurance policy with New Jersey School Insurance Group. The Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action of the Board of Education.	
5. It is recommended that the Monroe Township Board of Education approve the appointment of <b>Lenox Law Firm</b> , 136 Franklin Corner Road, Lawrenceville, NJ 08648, as Insurance Defense Counsel to represent the Board's interest in two EEOC/NJ Division on Civil Rights matters up to the \$10,000.00 deductible for each set through the district's insurance policy with New Jersey School Insurance Group. The Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this	

action of the Board of Education.

6. It is recommended that the Monroe Township Board of Education approve **Therapy Travelers**, 2041 Rosecrans Avenue, Suite 245, EI Segundo, CA 90245, to provide the following services for the 2021/22 school year:

SLP at a rate of \$90.00-\$105.00 per hour  
 School Psychologist at a rate of \$90.00-\$105.00 per hour  
 BCBA at a rate of \$88.00-\$100.00 per hour  
 Behavior Interventionalist at a rate of \$55.00-\$65.00 per hour  
 Social Worker at a rate of \$80.00-\$95.00 per hour  
 OT at a rate of \$84.00-\$94.00 per hour  
 PT at a rate of \$87.00-\$97.00 per hour  
 RN at a rate of \$66.00-\$82.00 per hour

7. It is recommended that members of the Monroe Township Board of Education approve **United Therapy Solutions, Inc.**, 141 South Avenue, Suite 6, Fanwood, NJ 07023 to provide the following services for the 2021/22 school year:

OT Therapy at a rate of \$90.00 per hour  
 PT Therapy at a rate of \$90.00 per hour  
 Speech Therapy at a rate of \$90.00 per hour  
 Out of District PT, OT and Speech Therapy at a rate of \$95.00 per 30 minutes  
 Home Care Services PT, OT and Speech at a rate of \$175.00 per hour  
 In District PT, OT, and Speech Evaluations at a rate of \$350.00 per evaluation  
 Out of District PT, OT, and Speech Evaluations at a rate of \$400.00 per evaluation  
 LDTC Evaluations at a rate of \$525.00  
 Virtual Meeting at a rate of \$90.00 per hour  
 In-Person Meeting at a rate of \$90.00 per hour with a 2-hour minimum

#### B. TRANSFER #12

It is recommended that members of the Monroe Township Board of Education approve Transfer #12 for June 2021 for Fiscal Year 2020/21 as previously submitted.

#### C. SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for June 2021, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C. 6A:23-2.11(c) 3, Be It Further Resolved that the Board Secretary certifies that the June 2021 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C. 6A:23-2.11(a).

#### D. BILL LIST

It is recommended that the bills totaling \$11,072,649.18 for June 2021 be ratified by the Board. The bills have been reviewed and certified by the Board Secretary.

#### E. 2020/2021 SUMMARY CASH REPORT

Be it Resolved, that members of the Monroe Township Board of Education hereby certify that they are in receipt of the Summary Cash Report for the fiscal year ending June 30, 2021.

#### F. CONTRACT RENEWAL - HEARTLAND SCHOOL SOLUTIONS

It is recommended that members of the Monroe Township Board of Education approve Heartland Payment Solutions d/b/a **Heartland School Solutions** to provide annual technical support and software updates for School Menu Planning, Production Records, POS Manager System, Free and Reduced Software, and Cafeteria License for the Nutrikids system for the 2021/22 school year at a rate of \$5,089.00.

- G. It is recommended the Monroe Township Board of Education approve the previously submitted proposal of **Edmentum** to provide access to its proprietary computer educational software for the District's use during the 2021/22 school year, which goods and services are exempt from the public bidding requirements pursuant to N.J.S.A. 18A:18A-5.

#### H. ADDENDUM - STRAUSS ESMAY ASSOCIATES, LLP

It is recommended that members of the Monroe Township Board of Education approve the previously submitted Addendum to the Agreement between the Monroe Township Board of Education and **Strauss Esmay Associates, LLP**, to provide public online access to District Regulations for the 2021/22 school year at an annual cost of \$100.00.

# I. INSURANCE BROKER OF RECORD /PROPERTY & CASUALTY

**WHEREAS**, there exists a need for insurance consultant services for Property, Electronic Data Processing, General Liability, Umbrella Excess, Errors and Omissions, Auto Liability, Crime/Bonds, Auto Physical Damage, Equipment Breakdown, benefit coverage, and cyber coverage as an extraordinary unspecifiable service pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-5a(10);

**WHEREAS** the Business Administrator/Board Secretary has presented a certification to the Board of Education that will be maintained in the Board offices that describes the nature of the work, states that it is not possible to write specifications; and explains why the contract is an extraordinary unspecifiable service;

**WHEREAS**, N.J.S.A. 18A:18A-5a(2) requires that an award of a contract as an extraordinary unspecifiable service without competitive bids must be publicly advertised; and

**WHEREAS**, funds are available for this purpose.

**NOW, THEREFORE, BE IT RESOLVED** by the Monroe Township Board of Education as follows:

- a. The President and the Secretary of said Board are hereby authorized and directed to execute an agreement with **Arthur J. Gallagher Risk Management Services Inc.** effective June 1, 2021 through June 30, 2024.
- b. The services provided shall be insurance consultant services for all aspects of the Board's Property, Electronic Data Processing, General Liability, Umbrella Excess, Errors and Omissions, Auto Liability, Crime/Bonds, Auto Physical Damage, Equipment Breakdown, benefit coverage, and cyber coverage.
- c. The contract is awarded without competitive bidding as an extraordinary unspecifiable service. A notice shall be published once in an official newspaper stating (1) the nature, duration, service, and amount of the contract and (2) that the resolution and contract are on file and available for public inspection in the office of the Board of Education.
- d. **The services shall be provided at no cost to the Board.**

# J. INSURANCE BROKER OF RECORD / HEALTH BENEFITS

**WHEREAS**, there exists a need for insurance consultant services for employee health benefits coverages as an extraordinary unspecifiable service pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-5a(10);

**WHEREAS** the Business Administrator/Board Secretary has presented a certification to the Board of Education that will be maintained in the Board offices that describes the nature of the work, states that it is not possible to write specifications; and explains why the contract is an extraordinary unspecifiable service;

**WHEREAS**, N.J.S.A. 18A:18A-5a(2) requires that an award of a contract as an extraordinary unspecifiable service without competitive bids must be publicly advertised; and

**WHEREAS**, funds are available for this purpose.

**NOW, THEREFORE, BE IT RESOLVED** by the Monroe Township Board of Education as follows:

- a. The President and the Secretary of said Board are hereby authorized and directed to execute an agreement with **Arthur J. Gallagher Risk Management Services Inc.** effective July 1, 2021 through June 30, 2024.
- b. The services provided shall be insurance consultant services for all aspects of the Board's employee health benefits coverages.
- c. The contract is awarded without competitive bidding as an extraordinary unspecifiable service. A notice shall be published once in an official newspaper stating (1) the nature, duration, service, and amount of the contract and (2) that the resolution and contract are on file and available for public inspection in the office of the Board of Education.
- d. **The services shall be provided at no cost to the Board.**

# K. SPECIAL REVENUE FUNDS/ AMENDMENT

It is recommended that members of the Monroe Township Board of Education acknowledge and approve an **amendment to the NJDOE Middle Grades Career Awareness and Exploration Program Grant application**. The

amount of the grant application has been increased to \$16,802.00.

L. It is recommended that the Monroe Township Board of Education renew the previously submitted **Parental Contract for Student Transportation**, Route SCHR2, for the 2021/2022 school year, at a cost not to exceed \$20,200.00. The Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action of the Board of Education.

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

Michael C. Gorski, CPA  
Prepared by

August 18, 2021  
Meeting Date

#### File Attachments

Heartland Payment Systems.pdf (201 KB)  
Edmentum 21.22.pdf (228 KB)  
Addendum Strauss Esmay Associates.pdf (40 KB)  
Porzio Bromberg Newman P.C..pdf (76 KB)  
Financials.pdf (4,662 KB)  
Therapy Travelers LLC.pdf (474 KB)  
United Therapy Solutions, INC..pdf (724 KB)  
INSURANCE BROKER OF RECORD\_ HEALTH BENEFITS.pdf (185 KB)  
INSURANCE BROKER OF RECORD\_ PROPERTY & CASUALTY.pdf (218 KB)

#### Executive File Attachments

Transportation Agreement 21-22.PDF (238 KB)

## 13. BOARD PRESIDENT'S REPORT

## 14. OTHER BOARD OF EDUCATION BUSINESS

## 15. PUBLIC FORUM

<b>Subject</b>	<b>A. PUBLIC FORUM (See Note 3)</b>
Meeting	Aug 18, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	15. PUBLIC FORUM
Access	Public
Type	Information

**See Note 3.**

## 16. CLOSED SESSION RESOLUTION

<b>Subject</b>	<b>A. CLOSED SESSION RESOLUTION</b>
Meeting	Aug 18, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	16. CLOSED SESSION RESOLUTION
Access	Public
Type	

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to

discuss the following subject(s):

- Matters falling under the Attorney/Client Privilege, including proposed confidential settlement agreement involving student No. 81652
- Position of Acting/Interim Superintendent of Schools/Deliberation and review of candidate applications

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

Executive File Attachments  
[Settlement Agreement O.T..pdf \(474 KB\)](#)

## **17. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY**

<b>Subject</b>	<b>A. PUBLIC FORUM (See Note 3)</b>
Meeting	Aug 18, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	17. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY
Access	Public
Type	Information

**See Note 3.**

## **18. NEXT SCHEDULED BOARD OF EDUCATION MEETING AUGUST 30, 2021**

<b>Subject</b>	<b>A. NEXT SCHEDULED BOARD OF EDUCATION MEETING AUGUST 30, 2021</b>
Meeting	Aug 18, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	18. NEXT SCHEDULED BOARD OF EDUCATION MEETING AUGUST 30, 2021
Access	Public
Type	

The next scheduled Board of Education Meeting is scheduled for August 30, 2021 7:00 p.m.

## **19. ADJOURNMENT**

<b>Subject</b>	<b>A. NOTES</b>
Meeting	Aug 18, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	19. ADJOURNMENT
Access	Public
Type	Action

### **NOTES**

**Note 1:** Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer

of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

**Note 2:** The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

- (1) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
- (2) New capital construction to be utilized by sending district pupils.
- (3) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
- (4) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
- (5) Any matter directly involving sending district students or programs and services used by them.
- (6) The annual receiving district budget.
- (7) Any collectively-negotiated agreement involving employees who provide services used by sending district students.
- (8) Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.
- (9) Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

To the extent the Jamesburg Representative inadvertently votes on any other matter, his vote shall not be counted.

**Note 3:** Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.